



Alameda County Mental Health Advisory Board (MHAB)

Ad Hoc Committee Members:

Bloom, Brian
Ad-Hoc Committee CHAIR
MHAB Chair (District 4 Appointment)

Jemmott, Ashlee
MHAB Member (District 3 Appointment)

Land, Terry
Ad-Hoc Committee Co-CHAIR
MHAB Vice Chair (District 1 Appointment)

Leftwich, Juliet
MHAB Member (District 5 Appointment)

Bedrossian, Kristina
CFJL Ad Hoc Committee Member

Bradley, Viveca
CFJL Ad Hoc Committee Member

Cooper-Kahn, Mia
CFJL Ad Hoc Committee Member

Dashiell, Margot
CFJL Ad Hoc Committee Member

Feller, Alice
CFJL Ad Hoc Committee Member

Malkki, Kari
CFJL Ad Hoc Committee Member

Monroe, Alison
CFJL Ad Hoc Committee Member

Nguyen, Tash
CFJL Ad Hoc Committee Member

Poland, John-Lindsay
CFJL Ad Hoc Committee Member

Polony, Katy
CFJL Ad Hoc Committee Member

Schwartz, Myrna
CFJL Ad Hoc Committee Member

Sikora, Kathleen
Ad-Hoc Committee Member

Care First, Jails Last (CFJL) Ad-Hoc Committee

Meeting Summary

Location: 2000 Embarcadero Cove, Oakland, CA (Ashe Conference Rm)

ZoomLink
<https://us06web.zoom.us/j/83541678892?pwd=4BZ2ExuBj3GzGz0O5tD3RvU5bTILG.1>

Date: December 5, 2025, Thursday

Time: 1:00PM - 3:00PM

Attendees: Ad Hoc Committee Members, ACBHD, RDA Consulting

The meeting was called to order and opened with a welcome.

The meeting began with introductions and a review of the ad hoc committee's scope of work, objectives, phases, and timeline. Amalia introduced the RDA team—Jamon, Manuel, and Jenny—who will support the committee's efforts. RDA's role in this initiative is to facilitate system transformation, as directed by the Board of Supervisors, to establish a "Care First, Jail Last" model. Dr. Tribble emphasized the importance of keeping the Board informed, with updates scheduled three times a year—twice to the Health Committee and once to the full Board. Additionally, the ad hoc committee will provide financial analysis to support the recommendations and ensure other departments participate in operationalizing them.

RDA's role & support explained to the ad hoc committee:

RDA is committed to supporting the ad hoc committee through facilitation, planning, and coordination. Their primary responsibilities include assisting with system transformation efforts, ensuring access to relevant data for monitoring, and maintaining transparency in reporting to the Board of Supervisors. The goal is to create a structured timeline over the next several months to define the work of both the ad hoc committee and RDA. Since RDA's contract runs until





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June 2025, they aim to establish a clear framework for collaboration, data monitoring, and Board reporting.

Phases of RDA's Support:

Launch Phase – Establishing a structured scope of work to integrate Care First, Jail Last Task Force and RAG recommendations.

Committee Facilitation Phase – Assisting with agenda creation, meeting materials, and structured planning.

Subcommittee Leadership & Concerns:

Member John Poland expressed the importance of maintaining committee-driven leadership while benefiting from RDA's facilitation. To balance this, an accordion committee was formed to assist with agenda development. RDA reiterated that they work at the direction of the ad hoc committee and will collaborate with the assigned team to ensure smooth agenda planning and distribution.

Dr. Tribble confirmed that the CFJL website would continue to be a resource for community awareness and updates. Juliet Leftwich raised the issue of adherence to the Brown Act, but ACBH clarified that the ad hoc committee is not legally required to follow it. However, they can voluntarily adopt minimal requirements, such as pre-posting agendas, meeting times, and Zoom links on the task force website.

Chair Bloom voiced concerns that excessive focus on meeting structure, agenda formatting, and summaries could slow down progress. He urged the group to prioritize substantive work—identifying responsible agencies and advancing recommendations. The Mental Health Advisory Board will present updates to the joint committee of Health and Public Protection in March/April 2025.

Lastly to standardize email, going forward all subject lines for all communication regarding this ad hoc will be labeled with "MHAB Ad Hoc" for consistency.

Care First,
Jails Last



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Next Meeting

Thursday, January 2, 2025

1:00 PM – 3:00 PM

A decorative graphic in the bottom-left corner consisting of several overlapping geometric shapes in black, green, brown, blue, and grey.

Care First,
 Jails Last