



# BOARD OF SUPERVISORS

**KEITH CARSON**  
SUPERVISOR, FIFTH DISTRICT

March 15, 2022

Dear Care First, Jails Last Task Force Members,

On behalf of my office, Director Colleen Chawla, and Dr. Karyn Tribble, we hope that this letter finds you and your loved ones in good health.

We are extremely pleased to kick off the Care First, Jails Last (CFJL) Task Force, and that you will be participating in this effort. This email will introduce to you both the process and our facilitation and planning consultant, Resource Development Associates Consulting (RDA Consulting).

As you know, on May 25, 2021, Alameda County Board of Supervisors (BOS) unanimously approved a "[Care First, Jails Last](#)" [Policy Resolution](#). The CFJL policy affirmed that Alameda County values a comprehensive continuum of care for individuals with mental illness, substance use, and co-occurring disorders rather than incarceration. It also called for a just and equitable transformation of criminal justice, behavioral health, and wraparound services that reduce the number of people with mental illness, substance use, and co-occurring disorders in Santa Rita Jail. The time limited CFJL Task Force was later formed and includes a twenty-five-member body charged with developing a county-wide implementation plan, subject to approval by the BOS. As a new member of the Task Force we are grateful that you are now part of that process.

Over the next 24 months, the Task Force will meet to expand upon existing policies to achieve a system that aims to provide treatment and services instead of arrest and jail to those in need in Alameda County. The committee will review data and existing interventions in order to develop plans to achieve this goal in accordance with the CFJL legislation. This newly formed Brown Act covered body will also be informed by the [Sequential Intercept Map](#) that was developed through the multi-year [Justice Involved Mental Health \(JIMH\)](#) community planning process.

RDA Consulting is a full-service consultancy that fosters improvement, innovation, and growth in public systems through data-driven approaches and collaborations. Alameda County has contracted with RDA Consulting to provide facilitation and planning support in partnership with members of the Health Care Services Agency (HCSA) and the Alameda County Behavioral Health (ACBH). As evaluators for Alameda County AB 109 and Proposition 47 implementations, and facilitators for complex, cross-system planning efforts such as AB 1421 and Behavioral Health Crisis System Redesign, RDA Consulting brings the knowledge of Alameda County systems and stakeholders to support our successful efforts.

As a first step, the RDA Consulting team will conduct an informational interview with each member of the Task Force in order to better understand your expectations and perspectives as we embark on this two-year effort. These interviews will occur over the weeks just before and following our CFJL Task Force kickoff on Thursday, March 24, 2022 at 1pm. The individual interviews will be held remotely, and you will receive an invitation from RDA Consulting in the coming week. A [roster of the full membership](#) has also been attached for your information.

We look forward to hearing your insights and ideas for the CFJL implementation and appreciate your generosity with your time.

Sincerely,

A handwritten signature in blue ink that reads "Keith Carson". The signature is written in a cursive style with a vertical line separating the first and last names.

Supervisor Keith Carson, President, District 5

Colleen Chawla, Director, Alameda County Health Care Services Agency  
Karyn Tribble, PsyD, LCSW, Director, Alameda County Behavioral Health